

Proceedings of the 12th Executive Board Meeting of VSS Institute of Medical Sciences & Research (VIMSAR) held on Dt. 03.06.2022 at 11 AM at METU HALL, VIMSAR

Members Present:

1. Prof. Lalit Kumar Meher, Director, VIMSAR- Chairman
2. Sri Prakash Chandra Mohanty, Additional Secretary to Government, Health & FW Department, Odisha- Member
3. Sri Krushna Chandra Satpathy, Joint Secretary to Government, Finance Department, Odisha- Member
4. Prof. Jayashree Dora, Dean & Principal, VIMSAR- Member
5. Prof. Chitta Ranjan Tripathy, Vice-Chancellor, Biju Pattanaik University of Technology, Rourkela- Member
6. Prof. Bansidhar Majhi, Vice-Chancellor, Veer Surendra Sai University of Technology, Burla, Sambalpur- Member
7. Dr. Chittaranjan Acharya- Member
8. Dr. Uttam Pani - Member
9. Shri Siba Sankar Nanda- Member
10. Dr. Binod Bihari Naik- Member
11. Dr. Pradeep Kumar Mohanty, Professor of General Medicine ,VIMSAR- Member

12.1 **Confirmation of minutes of 11th Executive Board Meeting held on Dt. 29.09.2021.**

Decision: Confirmed.

12.2 **Discussion regarding 'Action Taken Report' on 11th Executive Board resolutions:**

11.3 **Consideration of recommendation of Departmental Promotion Committee-4;**

All those who had been promoted have joined in their respective promotional posts. Appointment order of Dr. N K Patel could not be issued because of non- receipt of suitable clarification from the Government.

Decision: Approved.

12th EB Decision: Additional Secretary, Health & FW Department was requested to expedite the matter with the GA department to relax the PAR related criteria so that faculties can be promoted with available PAR for a period of 12 months & 24 months for promotion in the superspeciality and broad speciality departments respectively.

The statutes will be amended regarding PAR flow in which Director will be the accepting authority for all faculties.

11.4 **Application for Voluntary Retirement of Dr. Pramod Kumar Sharma, Assistant Professor, Ophthalmology;**

Dr. Pramod Kumar Sharma, Assistant Professor, Ophthalmology was persuaded to continue and as such his application for voluntary retirement was not accepted.

Decision- Approved.

Uttam Kumar Pani

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Director
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Add. Secy, H&FW

12th EB Decision: A building & works committee will be constituted with the following members to approve the master plan and oversee the related matters.

1. Director- Chairman
2. Dean & Principal-Member
3. Medical Superintendent-Member
4. Registrar-Member Convenor
5. Professor Civil Engineering, VSSUT-Member
6. Superintendent Engineer, Electrical -Member
7. Superintendent Engineer, R & B-Member
8. Superintendent Engineer, PHD -Member

11.9(e): **12th EB Decision:** Expression of interest will be invited through open advertisement for managing the rest shed for attendants after the same is constructed by the Government.

11.10 Post creation;

Post Creation proposal has been sent to the Government vide letter no. 58 dated 11.02.2022 and the same is under consideration of the Government.

Decision: Approved.

12th EB Decision: Additional Secretary assured to expedite the process. Proposal to create more SR posts in some departments will also be sent to Government to meet increasing health care need.

11.11 Approval for functioning of crèche constructed in Doctor's colony for children of staff;
It's functioning was withheld in view of apprehension of a 4th Covid wave as the building was utilized for quarantine/ isolation purpose.

Decision: Approved.

12th EB Decision: SHGs will be approached for the management of crèche which will be chargeable to the beneficiaries.

11.12 Eviction of unauthorized occupants from Government quarters and land;

There are 33 nos. of encroachers, the list of which was submitted to the Sub-Collector & SDM, Sambalpur by the Administrative Officer, VIMSAR, Burla with a request to take necessary steps for eviction of encroachment. The Administrative Officer, VIMSAR vide his letter no. 7153/Dt. 26.05.2022 to the Tahasildar, Sambalpur has requested him to execute the eviction.

Decision: Approved.

12th EB Decision: To expedite the process, Administrative Officer will pursue the matter with Collector-cum-District magistrate, Sambalpur.

11.13 Functionalization of constructed shopping complex in Doctor's colony;

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The Commissioner of SMC, Sambalpur had been requested vide letter no.17966 dt.18.11.2021 and no.19779 dt.15.12.2021 of Office of the Superintendent, VIMSAR, Burla to provide necessary guideline adopted by SMC for functionalization of shopping complex. SMC has also been contacted several times to supply the necessary guideline, but it is still awaited. They only sent a photo copy of the term and condition of the year 2005 which is not visible and without any corresponding letter. However, draft modalities have been prepared which will be finalized and further necessary action will be taken for functionalization.

Decision: Approved.

12th EB Decision: Additional secretary, Health & FW department was requested to get the procedure adopted by Bhubaneswar Municipal Corporation so that the same could be applied here for functionalization of shopping complex.

Other Agenda:

- 11.14 **Declaration of the stretch from PG Chowk to Netaji chowk running between the college and hospital as "No Vending Zone" in view of traffic jam and littering;**

It has been done.

Decision: Approved.

- 11.15 **It was proposed by one of the Hon'ble members to name the dialysis unit of Super specialty Building in the name of late Prof. Chitta Ranjan Kar;**

The proposal has been sent to the Government vide letter no. 891/11.11.2021 and the same is under the consideration of the Government.

Decision- Approved.

--End of Action Taken Report--

Main agenda of 12th EB meeting starts:

- 12.3 **Implementation of time bound promotion for VIMSAR cadre faculties.**

Decision: Promotion of the faculties of VIMSAR will be as per Career Advancement Scheme [CAS] and this will be implemented as per the details to be worked out by a committee with the following members who will formulate modalities taking into view the existing system prevailing in other Universities of the state and in line with relevant NMC criteria. This will promote the work culture and research activities of faculties of VIMSAR. The detailed proposal will be sent to the Government for approval before being implemented.

1. Director, VIMSAR- Chairman
2. Vice Chancellor, VSSUT- Member
3. Vice Chancellor, BPUT- Member
4. Dean & Principal, VIMSAR- Member
5. Registrar, VIMSAR- Member Convenor
6. Dr. C. R. Acharya [EB member]- Member

Uttam Kumar Pano

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12.4 Rotation of HOD to conform with the Government of Odisha order no. HFW-MEI-MISC-0007- 2019-8967/H Dated. 25-04-2022 and NMC act TEACHERS ELIGIBILITY QUALIFICATIONS IN MEDICAL INSTITUTIONS REGULATIONS, 2022:

Decision: It cannot be implemented now. Additional Secretary, Health & FW, Government of Odisha assured that a clarification in this regard would be communicated. However, the Director is authorized to appoint Associate Professors as HoD in single Professor departments as per administrative need.

12.5 Open advertisement for all administrative posts sanctioned in the statutes:

Decision:

Open advertisement for Dean and Medical Superintendent: Open advertisement cannot be floated for Dean and Medical Superintendent as they have to be selected from amongst the Professors of the institute as per VIMSAR Act and there are very few faculties at present who are eligible as per current NMC criteria.

Open advertisement for Registrar and Controller of Examinations posts also cannot be floated because the VIMSAR Act and Statutes are under the process of amendment by the Government, wherein such posts are proposed to be filled up by way of deputation from Government.

For the time being, Prof. Jayashree Dora will continue as Dean till completion of two years and she will hand over the charge of HoD to the senior most Associate Professor of department of Ophthalmology. However, Prof. J. Dora will continue as Professor of Ophthalmology.

Further the Dean pointed out that Dr. Mamata Soren, current Professor & HoD, O & G, has already completed her 2 years of HoDship in May' 2022. However, Dr. Lal Mohan Nayak, another Professor in the department of O & G is also working as Medical Superintendent of VIMSAR hospital. Hence, Dr. Mamata Soren is allowed to continue as HoD, O & G till further orders.

12.6 Discussion and further course of action on long unauthorized absence of Dr. Choubarga Naik, Asst. Prof., Dentistry:

Decision:

Departmental Proceeding will be initiated against Dr. Choubarga Naik, Assistant Professor, Dentistry for his acts of insubordination, long unauthorized absence and criminal chargesheet.

Some members suggested that Dr. C. Naik may be allowed to work in other departments in view of his deep differences with the current HoD, Dentistry, Dr. Prasanta Kumar Sawin. But, since there is already a faculty crunch in dentistry i.e. vacant posts of Professor & Assistant Professor (one each), other members opined that he should be directed to come back from leave forthwith to work in the department of Dentistry.

Finally, it was decided that Dr. Choubarga Naik's request for change in department cannot be considered. Dr. C. Naik will work in the department of Dentistry and for the time being, Director will change the Head of the Department of Dentistry.

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- 12.7 Post-facto approval for a sum of Rs. 1.5 lakh and issue necessary instructions for allocation of fund to pay remuneration to Mr. Shambhunath Sahu, Mr. Khirod Kumar Sahu and Mr. Rebatikanta Kalet in the wake of Hon'ble High Court order:
Decision: Approved
- 12.8 Establishment of IVF centre with ICSI facility in department of O & G for treatment of infertility:
Decision: Approved.
Detailed proposal to be sent by HoD, O & G to Director for vetting and onward transmission to Government for consideration.
- 12.9 Provision of a new cath lab machine in Cardiology department:
Decision: Approved
Additional Secretary, Health & FW department has assured to expedite the matter.
- 12.10 Selection of two members for finance committee out of EB members:
Decision: Approved
1. Dr. Bansidhar Majhi, Vice Chancellor, VSSUT and
2. Dr. Binod Bihari Naik are selected for the above purpose.
- 12.11 Recruitment:
a. Contractual engagement of retired Veterinary Assistant Surgeon, b. Speech Therapist and c. Ophthalmic Assistant
Decision: Approved.
- 12.12 Incentive @ 10,000/- per month for Radiotherapy Technologist:
Decision: Approved.
- 12.13 Extension renewal of service of Sri Simanchal Mohapatra, Medical Physicist till 31.10.2022.
Decision: Approved.
- 12.14 Execution of MoU with Bikash Hospital, Bargarh for utilization of Ethics Committee of VIMSAR.
Decision: Approved.
However, each research proposal will be reviewed by Ethics committee, VIMSAR at a cost of Rs. 3000/- only.
- 12.15 Post facto approval of contractual/ tenure engagement of:
b. Audiologist-cum-Speech Pathologist: 01
c. SR/ Tutor: 38
d. Radiotherapy Technologist: 01
e. Medical Physicist: 02
f. Assistant Professor- Superspeciality: 03
g. Associate Professors (Broad Speciality): 03
Decision: Approved.
- 12.16 Opening of a cafeteria and stationery store in College of Nursing, VIMSAR:
Decision: Approved.

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- 12.17 Up gradation of SR and ICU medical officer posts under Trauma care to Assistant Professor Posts in different departments [General Surgery, Orthopedics, Anesthesiology, Neurosurgery and Plastic surgery]:**
Decision: Approved.
 Detailed proposal to be sent.
- 12.18 Improvement of the casualty services with strict surveillance of duty:**
Decision: Approved.
 Casualty and Trauma Care Centre will be shifted to the present ICU OT complex after completion of required renovations, which would be undertaken early.
- 12.19 Expansion of Laboratory services with early dissemination of reports also to be available online through institutional APP:**
Decision: Approved.
 Superintendent will work out the details for early implementation.
- 12.20 Steps to expedite surgical procedures especially in Orthopedics where often the waiting time is more than one month:**
Decision: Approved.
 The problem will be solved with appointment of more numbers of Senior Residents and Assistant Professors of Anesthesiology under Trauma care.
- 12.21 Expansion of the ICU unit with strengthening of Human resources:**
Decision: Approved.
 Steps will be taken to create more posts of doctors in the specialities of Anesthesiology, General Medicine and Pulmonary Medicine for the above purpose.
- 12.22 Implementation of online ticket booking:**
Decision: Approved.
 Steps have already been initiated.
- 12.23 Installation of Biometrics for all staffs of the institution:**
Decision: Approved.
 Process to be completed very soon.
- 12.24 Shifting of Medicine OPD to ground floor to comply with Supreme Court guidelines for disabled persons and senior citizens:**
Decision: Approved.
 Will be done after functionalization of the superspeciality building.

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12.25 To ensure availability of medicines prescribed by the doctors at Niramaya Counter:

Decision: Approved.

The Store Medical Officer [SMO] will be asked to place the indent timely and Government will be impressed to sanction more funds so that medicines not supplied by OSMCL can be purchased early and distributed.

12.26 Early completion of Cancer Care Unit, MCH hospital and Trauma Centre:

Decision: Approved.

- R & B department will be pursued to expedite the process of construction of Cancer Care Unit.
- Plot will be handed over to MCL for construction of MCH building after finalization of master plan in the newly alienated 79 acres of land.
- Trauma centre will function in the OT/ ICU complex after due renovation.

12.27 Notice of resignation from Government service by Dr. Tanmay Padhi, Professor & HoD, Skin & VD, VIMSAR:

Decision: Cannot be accepted in view of dearth of faculties.

Other agenda:

12.28 Post creation of a Public Relation Officer for VIMSAR:

Decision: Approved

Proposal will be sent to Government.

12.29 Expediting the amendment of VIMSAR Act 2014 and 1st statutes:

Decision: Approved.

12.30 Proposal for amendment of 1st statutes as per section 35(1) & (2) of VIMSAR Act' 2014 to incorporate provision of exercising of options by the Nursing officers and other paramedics to the effect that whether they will be in their respective existing cadre or will prefer to remain under VIMSAR cadre:

Decision: Approved.

12.31 Permission to utilize the fund towards settlement of outstanding bills for expenditure incurred for Covid-19 management out of Rs. 7 Crore sanctioned under SDRF for the management of Covid-19:

Decision: Approved.

Proposal to be sent to DMET for re-appropriation of funds to meet the expenditure already incurred for Covid purpose. Also, permission will be sought to spend the rest amount for development of hospital.

Uttam Kumar Panigrahy

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12.32 Establishment of Physical Medicine & Rehabilitation in view of NMC requirement:
Decision: Approved.

Detailed proposal to be sent to Government.

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23/06/2022
Registrar,
Convener, VIMSAR

Drobt
23/6/2022
Sri Prakash Chandra Mohanty,
Additional Secretary to
Government, Health & FW
Department, Odisha, Member

WML
03/6/2022
Prof. Lalit Kumar Meher,
Director, VIMSAR, Chairman

KGB
Sri Krishna Chandra Satpathy,
Joint Secretary to Government,
Finance Department, Odisha,
Member

G. P. S.
03/6/22
Prof. Chitta Ranjan Tripathy,
Vice-Chancellor,
Biju Pattanaik University of
Technology, Rourkela,
Member

Dora
3.6.2022
Prof. Jayashree Dora,
Dean & Principal,
VIMSAR, Member

Buelo
03.06.2022
Prof. Bansidhar Majhi,
Vice-Chancellor, Veer Surendra Sai
University of Technology, Burla,
Sambalpur, Member

Chittaranjan Acharya
Dr. Chittaranjan Acharya,
Member

Dr. Uttam Pani,
Member

Snaha
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Shri Siba Sankar Nanda,
Member

B. B. Naik
23/6/22
Dr. Binod Bihari Naik,
Member

Uttam Kumar Panigrahy
3.6.22

Pradeep
3.6.2022
Dr. Pradeep Kumar Mohanty,
Professor of General Medicine,
VIMSAR- Member

Ref. 12.6
Change of HOD in Dentistry is accepted
only if Dr. Choubarga Naik joins the depart-
ment and Director himself takes over the
charge for a maximum period of 6 months
as per section 26 (1) of 1st statute

Ref. 12.12. As this proposal has ramifications the
same may be sent to Government for
consideration.

Uttam Kumar Panigrahy
3.6.22