

OFFICE OF THE DIRECTOR
VEER SURENDRA SAI INSTITUTE OF MEDICAL SCIENCES & RESEARCH, BURLA,
DIST: SAMBALPUR (ODISHA) PIN -768017
Email: director@vimsar.ac.in: Website www.vimsar.ac.in

ADVERTISEMENT VIDE NOTICE NO. 854 / DIRECTOR, VIMSAR/ DT. 10-06-2024

**Advertisement for Engagement of Associate Professors and Professors
in various Disciplines of VIMSAR on Contractual/Deputation Basis**

Eligible candidates are invited to attend the Walk-in-Interview for the post of Associate Professors and Professors in various disciplines of VIMSAR on contractual/deputation basis. The guidelines for engagement of Assistant Professor/ Associate Professor/ Professor in Government Medical Colleges in the State of Odisha on contractual basis as mentioned in the resolution no. 8967/ H Dt. 25.04.2022 of Health & FW department, Government of Odisha as applicable will be followed for this recruitment. The details of eligibility criteria/ vacancies, etc are as under.

1. **Vacancy:** [Tentative: Subject to change as on the date of walk-in-interview]

| Sl. No. | Discipline | Vacancy | |
|----------------------|----------------------|---------------------|-----------|
| | | Associate Professor | Professor |
| 1. | FMT | 01 | -- |
| 2. | Emergency Medicine | 01 | 01 |
| 3. | Radiodiagnosis | 03 | 01 |
| 4. | Transfusion Medicine | 01 | -- |
| 5. | Clinical Hematology | 01 | 01 |
| 6. | Endocrinology | 01 | 01 |
| 7. | Gastroenterology | 01 | 01 |
| 8. | Nephrology | 01 | 01 |
| 9. | Neurosurgery | -- | 01 |
| 10. | Neurology | 01 | 01 |
| 11. | Pediatrics Surgery | 01 | 01 |
| 12. | Plastic Surgery | 01 | 01 |
| Total Vacancy | | 13 | 10 |

2. **Eligibility and Qualifications for Associate Professor/ Professor:**

2.1. The candidate must be a citizen of India.

2.2. **Qualification:**

2.2.1 Must have academic qualification as prescribed by NMC/ MCI/ DCI from time to time in force. Teaching experience for such number of years as Assistant Professor/ Associate Professor in the subject in the recognized/ permitted/ approved Medical College, with minimum of such numbers of research publications, during the tenure of Assistant Professor/ Associate Professor or any such other eligibility criteria, as may be prescribed by NMC/ MCI as the case may be from time to time.

2.2.2. The requisite experience & other requirements for equating a Consultant or Specialist as "Associate Professor"/ "Professor" (after possessing postgraduate medical degree in the subject) shall be as prescribed by NMC/ MCI from time to time in force.

2.2.3. All Qualifications as on the date of walk-in-interview shall be considered.

3. Age Limit:

The age of the applicant at the time of application must be less than 69 years. There shall be no further age relaxation for any category of candidates.

N.B: The date of birth entered in the High School Certificate or equivalent certificate issued by the concerned Board/Council only shall be accepted.

4. Programme:

4.1 Walk-in-Interview:

- a. Date: 21.06.2024
- b. Venue: METU Hall, First Floor, College Building, VIMSAR
- c. Reporting Time: 10:30 AM to 12.30 PM

4.2 Publication of provisional merit list: To be notified in the college website

5. Selection Process:

Interested candidates shall appear personally on the scheduled date and time in METU Hall and submit the application form attached to this advertisement duly filled in with a set of self-attested photocopies of required documents and recent color passport size photograph during the walk-in-interview. They must bring all required original documents for verification. An application fee [non-refundable] of Rs. 1,000/- (Rupees one thousand only) is to be deposited via online transfer to the bank account of 'AO VSSMC BURLA'; No. '00000010754939038' in SBI-Burla-Branch [IFSC-SBIN0002034]; MICR-768002009. The copy of the above bank transaction receipt is also to be submitted during document verification. After successful verification of the documents, a merit list shall be prepared and notified on the basis of teaching experience and publications which will remain valid for a period of one year from date of its publication or till the next advertisement is floated, whichever is earlier. Any other information shall be notified in the website of VIMSAR, Burla, i.e. www.vimsar.ac.in in "Recruitment and flash section".

N.B.: In case any candidate is found to have provided a false information or certificate etc. or is found to have withheld or concealed any information, his/her application shall be rejected and disciplinary /legal action as deemed proper will be initiated against him/her. **At the time of document verification/ walk-in-interview physical presence of the candidate is mandatory and no authorization shall be entertained.**

- 5.1 Reservation Policy: As the posts are to be filled up on contractual basis, there shall be no reservation.
- 5.2 The selection of Associate Professor and Professor shall be made on the basis of teaching experience, research publications and age of the candidate. The recommendation of the Selection Committee shall be final. The selection shall be made as per the score obtained on the basis of the following criteria and merit list shall be prepared accordingly.
 - a. Teaching Experience: 5 marks per completed year of experience as Assistant Professor/ Associate Professor from MCI/ NMC/ DCI permitted or recognized institutions.
 - b. Research Publication: 5 marks per publication; (publication as per norm of MCI/ NMC only shall be considered).
 - c. In case of tie, it will be resolved by seniority in age and the elder will be placed above the younger.

- 5.3 A merit list will be thus prepared and approved by the selection committee.
 - 5.4 The Selection Authority at its discretion may short-list the merit list to a reasonable number as per available vacancy.
 - 5.5 In case the candidate (Direct) is offered engagement and fails to join within fifteen (15) days of issue of appointment letter, then the offer shall stand forfeited and next candidate in the merit list of the subject may be given the offer. A candidate belonging to OMHS cadre will have to join immediately after being relieved.
 - 5.6 The candidates who, after being selected, do not join or leave the job without prior notice of one month shall not be considered for subsequent advertisements for three years.
 - 5.7 A waiting list will be prepared by the committee on basis of merit which will remain valid for a period of one year from the date of its publication or till the next advertisement which ever earlier. Vacancy emerging out of non-joining of appointed candidate or resignation/ termination after joining of the candidate may be filled up from the wait list till it is valid.
 - 5.8 If additional vacancies are created which were not notified in the advertisement or in case of non-availability of suitable candidates from the valid waiting list, a fresh advertisement shall be published.
 - 5.9 Candidates who are employed shall have to obtain NOC [No Objection Certificate] from the concerned employer.
 - 5.10 Medical college teachers serving at any of the State Govt. Medical Colleges/ VIMSAR/ AHRCC in Odisha as contractual/adhoc /deputation basis can apply subject to production of NOC [No Objection Certificate] from the Head of the Institute. Non-submission of NOC at the time of counseling/ walk-in-interview shall invite rejection of the application.
 - 5.11 Retired faculties can also apply subject to fulfilling other eligibility criteria.
 - 5.12 The provisional merit list will be published in the institute website for inviting objections. The objections are to be emailed to the email id registrar@vimsar.ac.in within the deadline given therein. The objections will be complied as per rule and then a final merit list as well as the appointment order will be published in the institute website.
 - 5.13 Appointment/ Engagement order shall be uploaded in the website of VIMSAR, Burla, i.e. www.vimsar.ac.in.
 - 5.14 **All communications shall be made through the website of VIMSAR, Burla i.e. www.vimsar.ac.in.** No Postal / personal communication will be made.
6. **Terms and Conditions & Salary etc.:**
- 6.1 All the terms and conditions as per Health & FW Department Government Resolutions No. 8967/H Dt. 25.04.2022 shall be applicable.
 - 6.2 **Remuneration:** As may be notified by the Government from time to time.
 - 6.3 **Incentive:** Entitled to incentive as per the decision of the Government.
 - 6.4 **House rent allowance/ accommodation:** The contractual employee shall be provided with accommodation subject to availability and rule.
 - 6.5 Candidates applying more than one post have to submit separate application form along with documents and application fee.
 - 6.6 Application incomplete in any respect will be rejected.
 - 6.7 The authority reserves the right to modify/ amend any part of the advertisement with valid reasons and the same will be notified in the institute website.
 - 6.8 The engagement shall be purely temporary and on year to year tenure basis and may be for a maximum period of four years subject to satisfactory performance. However, the authority reserves the right to terminate the services of the faculty with one month

- notice without assigning any reason.
- 6.9 No candidate shall be allowed to continue after completion of the tenure in order to give scope to other eligible candidates. However, in exigency of NMC and if appropriate candidates are not available, such candidates may be allowed to continue even after completion of tenure in exceptional circumstances for the reasons to be recorded in writing.
- 6.10. The recruited faculties shall sign the prescribed bond agreement as annexed in Appendix-1 of Govt. Resolution No.8967/H dt.25.04.2022 at the time of joining.
- 6.11 They must follow the job responsibility notified by Government from time to time. They may be terminated for not fulfilling the job responsibilities.
- 6.12 In case a regular faculty is appointed in the same post through regular recruitment or through promotion, the contractual employees shall be immediately relieved without any prior notice.
- 6.13 The contractual faculties remaining unauthorized absent for more than 15 days will be terminated by the appointing authority by serving a notice of 30 days.
- 6.14 The faculties, whose tenure is terminated for any reason by the appointing authority, will be debarred from being selected for a period of next three years.
- 6.15 Performance appraisal certificate is to be prepared by the HoD of the concerned Department and to be submitted to the Dean & Principal of the institution for renewal of their tenure in the post. During the tenure period and upon receipt of any unsatisfactory performance report at any point of time from the concerned authority, the services of the faculties concerned may be terminated by the appointing authority after giving opportunity to be heard. Such decision shall be final and binding.
- 6.16 Any addendum or corrigendum if required shall be notified by Director, VIMSAR, and shall be a part of the advertisement. The candidates are advised to visit the website regularly to be informed about this.

7. **Documents Required During Walk-In-Interview:**

(Originals and a set of self-attested photocopies are to be produced; no undertaking to make up for the wanting documents will be entertained)

1. Prescribed application form duly filled in with passport size color photograph pasted in the designated place
2. Bank receipt in support of online deposit of application fee Rs. 1,000/-
3. H.S.C./ Equivalent Pass Certificate in support of Date of Birth
4. MBBS Pass Certificate
5. MD/ MS/ DNB Pass Certificate
6. DM/ MCh/ DrNB Pass Certificate
7. Certificate of Registration for Medical Qualifications from State/ National Medical Council **(must be valid and up to date for UG & PG including Superspeciality)**
8. Teaching Experience Certificate(s) issued by head of the institution
9. Certificate in support of completion of Basic Course in Biomedical Research from institutions designated by NMC
10. Certificate in support of completion of NMC recognized Basic Course in Medical Education
11. Research Publications as per NMC guidelines in the prescribed format along with the annexures
12. No Objection Certificate from competent authority

13. Photo ID issued by the Govt. authorities i.e. Voter ID Card/Aadhar Card/PAN Card/ Driving License
14. Equivalence certificate: If a candidate claims to possess qualification equivalent to the prescribed qualification, the rule/ authority (with number and date) under which it is so treated must be furnished with the application form
15. Superannuation Certificate issued by head of the institution (If applicable).
16. Recent service certificate from competent authority.

[Handwritten signature]
10/06/2024

**DIRECTOR, VIMSAR
DIRECTOR
VIMSAR, BURLA**

APPLICATION FORM

[for Engagement of Associate Professors and Professors in various
Disciplines of VIMSAR on Contractual/Deputation basis]

[Vide Advertisement No. 854/ Director, VIMSAR Dt. 10.06.2024]

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Incomplete applications/ documentation in any respect will be rejected; separate applications are to be submitted if applying for more than one post.

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|---------------------------------------------------------------------------------------------------------------|--------------------------------------------|------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------|
| 1. Name (IN CAPITAL LETTERS): | | 2. Photo Id: Id No: | | 3. Space for recent passport sized color photograph |
| 4. Date of Birth: | 5. Sex: | 6. Category: UR/SC/ST/SEBC: | | |
| 7. Qualification: | | | | |
| 8. Name of post & discipline applied: | | | | |
| 9. Current employment details: -Post held: -Name and address of institute/ college: | | | | |
| 10. Address for communication: | | 11. Mobile No.: | 12. E-mail id: | |
| 13. Medical Registration details: Regn .No. _____ Council _____ Valid up to dt. _____ | | | 14. Application fee details: Transaction Id- Amount- Date- | |
| 15. DIRECT/ OMHS cadre: | | 16. If Retired: Yes/ No -College from which retired: -Rank at which retired: -Date of Retirement: | | |
| 17. Teaching Experience Duration: | As Assistant Professor ___Year ___Month | As Associate Professor ___Year ___Month | As Professor ___Year ___Month | |
| 18. Whether completed Basic Course in Biomedical Research [BCBR]: Yes/ No Date of Certification: _____ | | | | |
| 19. Whether completed Basic Course in Medical Education [BCME]: Yes/ No Dates: _____ College: _____ | | | | |
| 20. Domicile State: | | 21. Nationality: | | |

22. Research Publication submission format [only submit valid publication as per MCI/ NMC criteria]

List of Publications: [May use multiple sheets]

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
|---------|----------------------------------------------------|--------------|-------------------------------------------------|---------------------|-----------------|----------------------------------------------------------------|---------------------------|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|
| Sl. No. | Article Citation in Vancouver style of referencing | Article Type | Journal details Name, Issue, Volume & Page nos. | Date of Publication | Indexing agency | Authorship details [Serial Order/ Corresponding author or not] | p-ISSN/ e-ISSN of Journal | Designation of the faculty at the time of the publication/ project | Serial number of annexure in support; FOR EACH PUBLICATION: 1- Article from journal print pages. 2-Page for Indexing evidence | Opinion of Publication Scrutiny Committee [Accepted/ Rejected] |
| 1 | | | | | | | | | | |
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Signature of the applicant: _____/Date _____

For office use only:

- Total number of valid publications: _____
- Signature of Publication Scrutiny Officers: _____

| 23. Assistant Professor/ Associate Professor/ Professor Teaching Experience: [from Past-to-Recent] (certificates in support must be annexed) | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|-----------------------------------|--------|----|-------------|
| Sl. No. | Designation | Institution | Whether NMC Permitted/ Recognized | Period | | |
| | | | | From | To | Total [Y&M] |
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| 24. Documents enclosed (self-attested photocopies): (Tick and serially number and arrange those enclosed) | |
|------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| 1. HSC/ Matriculation Pass Certificate <input type="checkbox"/> | 2. MBBS Pass Certificate <input type="checkbox"/> |
| 3. MD/ MS/ DNB Pass Certificate <input type="checkbox"/> | 4. DM/ MCh/ DrNB Pass Certificate <input type="checkbox"/> |
| 5. Certificate of Medical Registration up to date for all degrees <input type="checkbox"/> | 6. Teaching Experience Certificate(s) <input type="checkbox"/> |
| 7. No Objection Certificate (If applicable) <input type="checkbox"/> | 8. Photo Identity Card [Aadhar Card/ Voter Card/PAN Card/ Driving License] <input type="checkbox"/> |
| 9. Certificate of Basic Course in Biomedical Research [BCBR] <input type="checkbox"/> | 10. Certificate of Basic Course in Medical Education [BCME] <input type="checkbox"/> |
| 11. Bank Deposit receipt <input type="checkbox"/> | 12. Recent Service Certificate [for OMHS candidates] <input type="checkbox"/> |
| 13. List of Research Publications with enclosures <input type="checkbox"/> | 14. Superannuation Certificate (If any) <input type="checkbox"/> |
| 15. Any other (Please specify) | |

25. Declaration:

I, Dr. _____ do hereby declare that, all the information provided in this application form are true to the best of my knowledge and belief; in case it is found to be false my candidature for the post will be forfeited anytime during or after the selection to the post and legal action as deemed fit shall be initiated against me. I also declare that I have gone through the advertisement carefully and nothing in the said advertisement makes me ineligible to the best of my belief. I also certify that I have not been found guilty by any court of any offense of moral decimation nor is there any such case against me in any jurisdiction. I have not been terminated by the appointing authority before completion of my contractual service tenure at any other medical college during last three years.

Full Signature of Applicant _____

Date: _____ Place: _____