



OFFICE OF THE DIRECTOR
VEER SURENDRA SAI INSTITUTE OF MEDICAL SCIENCES & RESEARCH
BURLA, DIST: SAMBALPUR (ODISHA) PIN -768017
Email: director@vimsar.ac.in: Website www.vimsar.ac.in

No. 650 / Director/ VIMSAR Dt.: 02 / 08 /2025

APPOINTMENT ORDER

Sub:- Compliance to the order of Hon'ble High Court of Orissa in W.P. (C) No. 18837 of 2025.

In pursuance to the order of the Hon'ble High Court of Orissa, Cuttack passed on date 10.07.2025 in W.P. (C) No.18837 of 2025 and as per advertisement notice No.855/Director, VIMSAR/Dt. 10.06.2024, Dr. Bhagyashree Padhan is hereby temporarily appointed as Assistant Professor from the **waiting list** following resignation of Dr. Partha Singh from the post of Assistant Professor in Department of Ophthalmology with following terms and conditions.

Sl. No.	Discipline	Name of Candidate	Direct / In-Service	Current Posting	Nature of appointment
1	Ophthalmology	Dr. Bhagyashree Padhan	In-service	Senior Resident, Ophthalmology, VIMSAR, Burla	Deputation

Terms & Conditions: -

- All the terms and conditions as per Government Resolution No. 8967/H&F.W. Dt. 25.04.2022 will be applicable.**
- The engagement shall be purely temporary and may be extended on year to year tenure basis subject to satisfactory performance for maximum up to 4 (four) years or till regular appointment against the post or till superannuation or till further orders whichever is earlier. However, the authority reserves the right to terminate the services of the faculty with one month prior notice without assigning any reason thereof.
- The 'Direct' candidates will be posted on contractual basis and are entitled for consolidated remuneration of Rs. 1,20,000/- per month + 5% hike per annum +incentive as may be applicable.
- The in-service candidates will be posted on deputation basis and shall be allowed usual salary and any incentive as may be notified by Government.

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5. The direct candidates are required to join **within 15 days from the date of issue of the appointment order**. In-service candidates shall **join after getting relieved** from their place of posting on Govt. order. Non-compliance shall lead to forfeiture of their claim of appointment.
6. The candidates who, after being selected, do not join or leave the job without prior notice of one month shall not be considered for subsequent advertisements for three years.
7. The offer of appointment is purely provisional and subject to fulfilment of all eligibility criteria such as age, educational qualifications, teaching experience, etc. as per the advertisement and if it is found to be false at any stage then the offer of appointment shall be treated as cancelled even after joining in the post.
8. No candidate shall be allowed to continue after the completion of the tenure in order to give scope to other eligible candidates. However, in exigency of MCI/ NMC and if appropriate candidates are not available, such candidates may be allowed to continue even after completion of tenure in exceptional circumstances for the reasons to be recorded in writing.
9. They must follow the job responsibility notified by Government from time to time. They may be terminated for not fulfilling the job responsibilities.
10. In case a regular faculty is appointed in the same post through regular recruitment, the contractual employee shall be relieved.
11. The contractual faculties remaining unauthorisedly absent for more than 15 days will be terminated by the appointing authority by serving a notice 30 days.
12. The faculties whose tenure is terminated for any reason by the appointing authority, will be debarred from being selected for a period of next three years.
13. Performance appraisal certificate is to be prepared by the HOD of the concerned Department and to be submitted to the Dean & Principal of the institution for renewal of their tenure in the post. During the tenure period and upon receipt of any unsatisfactory performance report at any point of time from the concerned authority, the service of the faculties concerned may be terminated by the appointing authority after giving opportunity to be heard. Such decision shall be final and binding.
14. House rent allowance / accommodation: The employee shall be provided with accommodation, subject to availability.
15. Selected candidates have to sign an agreement as per **appendix-1** of Govt. resolution 8967/H&FW dated 25.04.2022.

16. The selected candidates shall join before the Dean & Principal by submitting the following documents.

- a) Self -attested printout of the appointment order.
- b) Joining application.
- c) Bond towards agreement for contractual/deputation service as per appendix-I including [word file is available in the flash section of the institute website i.e. www.vimsar.ac.in].
- d) Relieve/Transfer Order of Government from the last place of posting for candidates under deputation.
- e) Two Character Certificates from two Groups-A Officers. [for direct candidates]
- f) Medical Fitness Certificate. [for direct candidates]
- g) Declaration of non-plural marriage. [for direct candidates]
- h) Two recent coloured passport size photographs.
- i) Oath of Allegiance to the Constitution of India. [for direct candidates]
- j) Attestation form in duplicate duly filled in. [for direct candidates]
- k) Caste Certificate (in case belongs to SC / ST / SEBC).
- l) OGFR forms (6 sets).


28-24
DIRECTOR Director
VIMSAR, Burla VIMSAR, Burla
Sambalpur, Odisha-768017

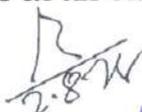
Memo No. 651 / Director/ VIMSAR Dt.: 02 / 08 /2025

Copy forwarded to Officers concerned for information and necessary action with instructions to join along with the documents mentioned as per clause-16 subject to satisfaction of clause-5 of this appointment order.


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DIRECTOR Director
VIMSAR, Burla VIMSAR, Burla
Sambalpur, Odisha-768017

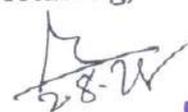
Memo No. 652 / Director/ VIMSAR Dt. 02 / 08 /2025

Copy forwarded to PS to Commissioner-Cum- Secretary to Govt., Health and Family Welfare Department Government of Odisha for kind information of Commissioner-cum-Secretary. Her august office is requested to kindly issue orders of transfer and relieve of the in-service candidates on deputation basis at an early date.


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DIRECTOR Director
VIMSAR, Burla VIMSAR, Burla
Sambalpur, Odisha-768017

Memo No. 653 / Director/ VIMSAR Dt.: 02 / 08 /2025

Copy forwarded to Director of Medical Education and Training, Odisha for favour of kind information and necessary action.


28-24
DIRECTOR Director
VIMSAR, Burla VIMSAR, Burla
Sambalpur, Odisha-768017

Memo No. 654 / Director/ VIMSAR Dt.: 02 / 08 / 2025

Copy forwarded to Director of Health Services, Odisha for favour of information and necessary action.


DIRECTOR Director
VIMSAR, Burla VIMSAR, Burla
Sambalpur, Odisha-768017

Memo No. 655 / Director/ VIMSAR Dt.: 02 / 08 / 2025

Copy forwarded to Dean & Principal, VIMSAR. He is requested to accept the joining report of the candidates with due compliance of clause-5 and clause-16 and inform the concerned HODs about the joining of the doctors.


DIRECTOR Director
VIMSAR, Burla VIMSAR, Burla
Sambalpur, Odisha-768017

Memo No. 656 / Director/ VIMSAR Dt.: 02 / 08 / 2025

Copy forwarded to the Medical Superintendent, VIMSAR & concerned HoDs for information and necessary action.


DIRECTOR Director
VIMSAR, Burla VIMSAR, Burla
Sambalpur, Odisha-768017

Memo No. 657 / Director/ VIMSAR Dt.: 02 / 08 / 2025

Copy forwarded to the Registrar, VIMSAR for information and necessary action.


DIRECTOR Director
VIMSAR, Burla VIMSAR, Burla
Sambalpur, Odisha-768017

Memo No. 658 / Director/ VIMSAR Dt.: 02 / 08 / 2025

Copy forwarded to Registrar (Administration)/ Accounts Officer/ Librarian, VIMSAR for information/Guard file.


DIRECTOR Director
VIMSAR, Burla VIMSAR, Burla
Sambalpur, Odisha-768017