

ADVERTISEMENT FOR WALK-IN FACULTY SELECTION

No. VIMSAR-F-2019[1]

VSS INSTITUTE OF MEDICAL SCIENCES AND RESEARCH

A Govt. Autonomous Self-affiliating University under State Act of Odisha

Ayurvihar, Burla, Sambalpur, Odisha-768017

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www.vimsar.ac.in;



1. DATELINES:

- Publication of Advertisement: **28-February-2019**
- Document Verification/Personal Interview : **15-March-2019 [9am onwards]**
- Publication of result: **To be announced in website**

2. Applications in prescribed format are invited from prospective candidates for filling up vacancies on contractual basis in the rank of **PROFESSORS & ASSOCIATE PROFESSORS** in different disciplines of Veer Surendra Sai Institute of Medical Sciences & Research. The candidates are required to attend a **Walk-in-Selection** as per schedule above.

3. PROVISIONAL VACANCY:

The vacancies are provisional and subject to change at the discretion of authorities.

Disciplines	Professor	Associate Professor
1. Biochemistry	0	1
2. Pathology	0	1
3. Microbiology	1	2
4. Psychiatry	1	1
5. Dermatology	1	0
6. General Surgery	2	2
7. Orthopaedics	0	2
8. Dentistry	0	1
9. Radiotherapy	0	1
10. Radiodiagnosis	0	3
11. Anaesthesiology	0	2
12. OG	0	1
13. Emergency Medicine	1	1
14. Transfusion Medicine	0	1
15. Nephrology	0	1
16. Cardiology	0	1
17. Neurosurgery	1	1
18. Neurology	1	1
19. Urology	1	1
Total	9	24

TERMS AND CONDITIONS OF THE APPOINTMENT

4. The appointment is on contractual basis and is purely temporary. The tenure of posting shall be for one year initially likely to be extended for further phases of one year each subject to satisfactory performance report and institutional requirements. The post is likely to be terminated as soon as a regular faculty joins after selection via promotion or otherwise without any advance notice. The posting is also likely to be terminated without any reason

by a 1 month's advance notice by either party. The posting shall be terminated at any time on grounds of misconduct or unsatisfactory performance with immediate effect without any advance notice.

5. The appointee cannot place any claim for regularisation of the appointment. The candidate has to deposit the monthly remuneration for the shortfall period below the minimum notice period of three months in case he is allowed to leave with due permission.
6. The Contractual employees shall get remuneration as under as per notification by the state government subject to change from time to time as per the decision of the state government.

Category	Rank	Monthly remuneration [hike @3% per annum subject to satisfactory performance]	Monthly institute incentive	Monthly Non-clinical incentive	Total emoluments
Pre/Para-clinical Broad speciality	Professor	INR 1,25,000	INR 1.25,000	INR 20,000	INR 2,70,000
	Associate Professor	INR 1,00,000	INR 1.00,000	INR 20,000	INR 2,20,000
Clinical Broad speciality	Professor	INR 1.25,000	INR 1.25,000	-	INR 2,50,000
	Associate Professor	INR 1.00,000	INR 1.00,000	-	INR 2,00,000
Super-speciality	Professor	INR 1.25,000	INR 2,00,000	-	INR 3,25,000
	Associate Professor	INR 1.00,000	INR 1,50,000	-	INR 2,50,000

7. The candidates on selection must submit an agreement in prescribed bond format at the time of joining at the institution in a non-judicial stamp paper worth one hundred rupees jointly signed by parties, the employee and the employer.
8. The appointee shall perform the duties as assigned to him or her within the purview of the post. The authorities may also assign extra tasks as and when required.
9. The appointee is entitled for leave as admissible by the state govt. rules for such appointments.
10. Residential accommodation may be provided subject to availability and seniority.

ELIGIBILITY

13. The eligibility cut off date shall be the date of Walk-in-Interview. No relaxation shall be allowed as such.
14. The candidates working as Assistant Professor/ Associate Professor/Professor in any of the Govt. Medical College of Odisha or VIMSAR are eligible to apply provided they obtain **NOC** from Head of the Institute. Candidates working in places other than this shall also produce **NOC** from the employer, but they shall only be allowed to join after they resign from the present post with relieve order.
15. The qualifications must have been validly registered in a State or Indian Medical Register. No relaxation shall be entertained otherwise.

16. The candidate must be a citizen of India.
17. The candidate should not have been convicted by any Court of Law.
18. A candidate must be below **69 years of age as on March-15-2019.**
19. The candidate must have good moral character.
20. The candidate must have good physical and mental condition so that there is no interference in due discharge of his/her duties as an officer of the institute. A candidate who after such medical examination as the institute may prescribe if not found to satisfy these requirements will not be appointed.
21. Reservation policy shall not apply since the posts are temporary.
22. The detailed eligibility in terms of qualifying degree, teaching experience and publications is given in the table below. Equivalent DNB degree is acceptable as per rule. Teaching experience in higher rank shall compensate for the experience required in lower ranks.

MINIMUM ELIGIBILITY CRITERIA		
Discipline	Minimum Qualification	Minimum Teaching Experience & Research Publication
Pre/para-clinical disciplines		<p>[a] PROFESSOR:</p> <ol style="list-style-type: none"> 1. Three years of teaching experience in the rank of Associate Professor in a MCI recognised Medical institution. <p>AND</p> <ol style="list-style-type: none"> 2. Four years of teaching experience in the rank of Assistant Professor in a MCI recognised Medical institution. <p>AND</p> <ol style="list-style-type: none"> 3. One year of teaching experience in the rank of Senior Resident /Tutor in subject concerned in a MCI recognised Medical institution. Teaching experience in higher rank may be counted towards teaching experience in lower rank. <p>AND</p> <ol style="list-style-type: none"> 4. Four research publications with at least two during period of Associate Professor as per MCI laid down standard. <p>[b] ASSOCIATE PROFESSOR:</p> <ol style="list-style-type: none"> 1. Four years of teaching experience in the rank of Assistant Professor in a MCI recognised Medical institution <p>AND</p> <ol style="list-style-type: none"> 5. One year of teaching experience in the rank of Senior Resident /Tutor in subject concerned after MD/MS completion in a MCI recognised Medical institution.. Teaching experience in higher rank may be counted towards teaching experience in lower rank. <p>AND</p> <ol style="list-style-type: none"> 2. Two research publications during Assistant Professor period as per MCI laid down standard.
1. Biochemistry	MD[Biochemistry]	
2. Microbiology	MD[Microbiology]	
3. Pathology	MD[Pathology]	
Clinical Disciplines		
4. Dermatology	MD[Dermatology & Venerology/Dermatology, Venerology & Leprosy/ Dermatology]	
5. General Surgery	MS [General Surgery]	
6. Orthopaedics	MS[Orthopaedics]	
7. OG	MD/MS[Obst. & Gynae.]	
8. Psychiatry	MD[Psychiatry]	
9. Anaesthesiology	MD/MS [Anaesthesiology]	
10. Radiodiagnosis	MD/MS [Radio-Diagnosis/ Radiology]	
11. Radiotherapy	MD[Radiotherapy/ Radiation Oncology]	
12. Emergency Medicine	MD[Emergency Medicine] OR MD[General Medicine] / MS[Gen.Surgery]/ MD[Pulmonary Medicine]/ MD[Anaesthesia]/ MS[Orthopaedics] with 2 years	

	teaching experience or special training in Emergency Medicine	<p>[c] FOR DNB CANDIDATES : As per Clause 4-A of “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”</p> <p>[d] FOR M. SC.c. CANDIDATES : As per provisions of “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”. [for the departments of Biochemistry and Microbiology only]</p> <p>[e] FOR SUPER-SPECIALITY DISCIPLINES</p> <ol style="list-style-type: none"> Teaching experience in the rank of Assistant Professor and Associate Professor shall be relaxed by one year from that mentioned above for broad speciality. Senior Resident experience shall be relaxed as a whole.
13. Immuno-haematology & Transfusion Medicine	DM [Immunology]/ MD [Immuno-Haematology & Blood Transfusion] OR MD [Pathology/ Bacteriology/ Haematology] with 2 years teaching experience or special training in the Deptt. Of Immuno-Haematology & Blood Transfusion.	
14. Dentistry	MDS	
Superspeciality disciplines		
15. Cardiology	DM[Cardiology]	
16. Nephrology	MCh[Neurosurgery]	
17. Neurosurgery	DM[Nephrology]	
18. Neurology	DM[Neurology]	
19. Urology	MCh[Urology]	

APPLICATION & SELECTION:

- The selection shall be based on career marks only. Scores shall be drawn as 20% of Class -10 marks, 20% of Class-12 marks and 60% of MBBS/BDS/MSc marks with deduction of one from the score for each extra attempt in any of the qualifying examinations.
- The candidates have to appear in person [no representation shall be allowed] for verifications of documents and other credentials in the application form.
- The selection will be based on eligibility in terms of qualifying degree, teaching experience and publications along with a personal interview. Only candidates found eligible in terms of qualification, teaching experience and publications shall be allowed for personal interview which will determine their selection and inter se merit.
- MSc candidates can be selected only when suitable MD/MS/DNB candidates are not available.
- Candidates shall have to report in person with a completely filled up application as per format prescribed here along with all supportive enclosures. All photocopied documents are to be self-attested and the originals must be produced for verification on the date of walk-in selection.
- Application forms **NEED NOT** be sent in advance to the institute either via e-mail or by post.

29. A **DD** for **INR 2500**[Rupees two thousand five hundred only] towards application fee payable to '**Dean, VIMSAR**' at **SBI-Burla** must be enclosed with the application form. Any application without the application fee shall not be entertained at all. The fee is not refundable anyhow, even if for rejected or incomplete applications and in case of stalled or cancelled selection process.
30. The candidate must report in person at the Institute as per programme schedule above. No representation shall be allowed. Candidates reporting late shall not be entertained. Any query as regards documents must be complied then and there otherwise the candidature is likely to be rejected.
31. Candidates employed in Government and Private sectors must apply with due intimation to the employer so that clarity is spelled out at the time of personal interview as regard relieving conditions from the previous employer. NOC from the employer is a must for all in-service candidates.
32. No TA/DA will be given to the candidate for the selection or joining.
33. In case any information or declaration submitted by the candidate is found to be false, his/her candidature is liable for cancellation at any stage during selection or after appointment besides the initiation of due legal proceedings.
34. Result shall be published in the institute website after the selection process is over and the select list is duly approved by the institute authorities. Appointment order will be issued to selected candidates via their registered e-mail id thereafter. The waitlisted candidates may be empanelled for subsequent appointments as per institutional needs. Candidates failing to join within the permitted joining period shall forfeit their candidature.
35. Canvassing in any form and or bringing in any influence will invite disqualification.
36. Authority reserves the right to amend or cancel this advertisement as a whole or in part without assigning any reason. The Competent Authority reserves the right to reject any application without assigning any reason at any stage of the selection. The right of issue of appointment order is reserved with the competent authorities.
37. Corrigendum and other notifications related to the selection process shall only be published in the institute website.
38. The decision of the competent authority will be final and no representation will be entertained in this regard.


Dean

VSS Institute of Medical Sciences and Research

Dated the 28th February 2019

**APPLICATION FOR WALK-IN FACULTY SELECTION AT VIMSAR[three pages]****Advt. No. VIMSAR-F-2019[1]**

1. Discipline[s] and Post[s] applying for:				3. space to paste, not staple your recent passport color photo self-signed at the front		
2. Name of the Applicant:[in block letter]						
4. Permanent Address:		5. Address for Communication:				
				6. Contact Email Id :		
				6. Contact Email Id :		
7. Current employment/engagement:		8. Employer:		9. Contact Mobile No.:		
				10. Photo I-Card Ref. No:		
11. Date of birth in figure		DD	MM	YYYY	12. Nationality:	
13. Age as on the day of Walk-In Interview		Y	M	D	14. Native State :	
15. DD Details:	Number of disciplines applied :		Amount:		DD No/Date:	
	Issuing Bank Branch Name & IFSC code :					
16. Educational Qualifications:				Whether MCI recognised or not	Number of attempts	Percentage of marks scored
Examination	University/Board	Pass Year & Month	Name of Institution			
a. MBBS/ BDS/MSc						
b. MD/MS/ DNB/MDS						
c. DM/MCh						
17. Medical Council Regn:	Regn. Number	Year	Valid upto	Degrees	Medical Council	

FOR OFFICE USE	Accepted/ Not Accepted					
	Remarks					
18. List of publication : [may use multiple sheets]	Enclosure No. [a-cover page of print journal, b- indexing page , c-all pages of publication in print journal]					
	Indexing details					
	Whether Print journal or not					
	Authorship details [first /second / corresponding]					
	Journal [full name/ volume/ year/ date of publication]					
	Whether original research article or not					
	Title of Publication					
	Sr. No.					

Signature of Scrutiny Officer

Signature of candidate

19. Teaching Experience: [from Past-to-Recent]

Sl. No.	Designation	Institution	Whether Recognised by MCI or not	Period		Total [Y&M]
				From	To	

20. Documents enclosed :(self-attested photocopies): (Tick and serially number those enclosed)

1.HSC/ Matriculation Certificate	9..Certificate of Medical Registration (all degrees)
2.MBBS/BDS/MSC Pass Certificate	10..Teaching Experience Certificate from Head of institute
3.Internship Completion Certificate	11..Photo Identity Card[Adhaar card/ Voter card/ PAN card]
4.MD/MS/DNB/MDS Pass Certificate	12..List of publications with enclosures
5.DM/MCh Pass Certificate	13.Demand Draft in Original
6.Marksheet of each qualifying examination	14.Two recent pass port colour photographed-one pasted on the application form at space provided and signed in front and one enclosed signed at the back.
7.Attempt certificate for each qualifying examination	
8.NOC	15.

21. Declaration :

I, Dr. _____ hereby declare that. all the information provided in this application form are true to the best of my knowledge; in case anything turns out to be false my candidature for the selection will be forfeited anytime during or after the selection to the post.

Full Signature of Applicant _____

Date _____/Place _____